

## WYVERN ACADEMY PAY COMMITTEE TERMS OF REFERENCE 2023.24

### Terms of reference 2023.24:

1. Making sure the appraisal policy is robust and has as little impact as possible on teachers' workloads.
2. Making sure the policy links performance to pay and can be applied consistently and objectively
3. Considering and approving the recommendations from the standing committee about awarding performance related pay for the HT
4. Monitoring the outcomes of pay decisions
5. Checking that processes operate fairly
6. Being aware of the impact that pay decisions have on the school's budget

**Disqualification** – The Head Teacher and staff trustees

<b>These terms of reference agreed by the Trustee Board</b>	07.07.23
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<b>Name of Trustee/Associate Member</b>	<b>Date Appointed to the Committee</b>
Kevin Floyd	07.07.23
Chris Adams	07.07.23

<b>Meetings</b>	The committee will meet minimum of once a year
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<b>Chair of the Committee</b>	Kevin Floyd
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<b>Clerk</b>	Kathryn Schofield
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<b>Quorum</b>	2
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<b>Date Committee Established</b>	07.07.23
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<b>Date of next review:</b>	AGM July 2024
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