

## WYVERN ACADEMY APPEALS COMMITTEE 2023.24

### Terms of Reference for 2023.24:

- To consider any appeal against a decision to dismiss a member of staff made by the Standing Committee\*
- To consider any appeal against a decision short of dismissal under the Trustee Board's personnel procedures, e.g. disciplinary, grievance, capability\*
- To consider any appeal against selection for redundancy\*
- To consider any decision or consider any appeal against a decision to permanently exclude a student
- To consider any appeal against pay determination decisions made by the Standing Committee\*

**\*cannot be delegated to an individual**

**Disqualification** – The Head Teacher and any member of the Standing Committee

<b>These terms of reference agreed by the Trustee Board</b>	07.07.23
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<b>Name of Trustee</b>	<b>Date Appointed to the Committee</b>
Kevin Floyd	07.07.23
+ 1 other non-staff Trustee if needed	

  

<b>Chair of the Committee</b>	Joint
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<b>Clerk to the Committee*</b>	Kathryn Schofield
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<b>Quorum</b>	2
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<b>Date Committee Established</b>	07.07.23
<b>Date of next review:</b>	AGM July 2024